

# Greensboro Police Department

## In-State Lateral Police Officer Compensation Guide

1-888-GPD-JOBS



Compensation Guide		In-State Lateral Police Officer Year One (1)	
Compensation Categories		1	See CAP
Base Pay		\$34,770	
Beginning of Year 2 Projected Salary		\$36,530	
2 yr Degree Incentive Bonus		\$2,500	Incentive Bonuses are paid in three (3) installments at designated benchmark dates within year one (1) for a maximum total of \$10,000.
4 yr Degree Incentive Bonus		\$5,000	
Lateral Officer Experience Bonus	3 years	\$1,667	
	4 years	\$2,222	
	5 years	\$2,778	
	6 years	\$3,334	
	7 years	\$3,889	
	8 years	\$4,445	
	9+ years	\$5,000	

The Greensboro Police Department is an Equal Opportunity / Affirmative Action Employer



CAP, a Career Advancement Program, is a structured compensation program designed to promote continuous improvement that emphasizes informal leadership traits, work related expertise, and job knowledge contributions to service practices and operational strategies.